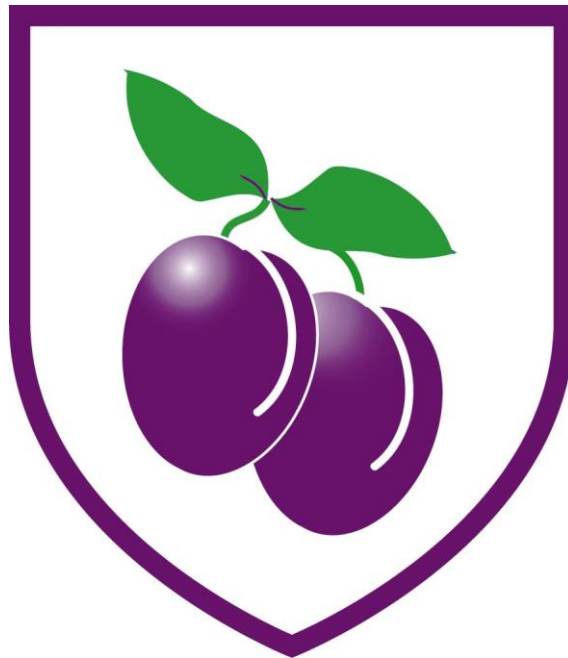


Plumcroft Primary School

Universal high expectations

Knowing every child

In pursuit of excellence



Drugs Policy

July 2020

We have a duty to ensure that this school is free from the misuse of illegal drugs.

We will only allow drugs for use in school when they are medicines prescribed by a pupil's GP. Please see the policy Administration of Medicines.

We will not allow the misuse of drugs on school premises by pupils, school personnel, by invited or uninvited visitors to school and we will take the appropriate action if needed.

We believe we have a responsibility to inform the pupils about the effects of drugs misuse.

We wish to work closely with the children and to hear their views and opinions as we acknowledge and support Article 12 of the United Nations Convention on the Rights of the Child that children should be encouraged to form and to express their views.

We as a school community have a commitment to promote equality. Therefore, an equality impact assessment has been undertaken and we believe this policy is in line with the Equality Act 2010.

Aims

- To outline the procedures to deal with drug related incidents.
- To have an informative drugs education programme.
- To have procedures to deal with drug misuse.

Role of the Headteacher

The Headteacher will:

- ensure the drugs education programme is in place;
- ensure all school personnel, pupils and parents are aware of and comply with this policy;
- liaise with parents and external agencies;
- enable school personnel will undertake appropriate training when needed;
- work closely with the link governor and coordinator;
- provide leadership and vision in respect of equality;
- provide guidance, support and training to all staff;
- monitor the effectiveness of this policy;
- annually report to the Governing Body on the success and development of this policy

Role of School Personnel

All school personnel must:

- be aware of and comply with this policy;
- undertake appropriate training in dealing with incidents and disclosures by pupils;
- be aware of the Confidentiality Policy and the Child Protection Policy;
- implement the school's equalities policy and schemes;
- report and deal with all incidents of drug use
- report any concerns they have on any aspect of the school community

Role of Parents

Parents must:

- be aware of and comply with this policy;
- work in partnership with the school;
- attend awareness raising sessions organised by the school about its drugs policy and the drugs education programme;
- share any concerns they have with the school;
- make their children aware of the implications of drugs misuse;
- comply with this policy for the benefit of their children;
- be asked to take part periodic surveys conducted by the school;
- support the school Code of Conduct and guidance necessary to ensure smooth running of the school

Drugs Education Programme

The drugs education programme will be delivered through the statutory science curriculum, PSHE and Citizenship, circle time, the Police & the School Liaison Programme, other outside agencies and drama workshops.

Dealing with Incidents involving the Misuse of Drugs

- School personnel must report all incidents of drugs misuse or suspected misuse to the Headteacher or the Coordinator for Drugs and Other Substances.
- All disclosures will be dealt with in a sensitive manner.
- Each drug incident is treated individually and an appropriate course of action is decided with regard to:
 - the circumstances of the case;
 - the interests of the pupil
- The Headteacher will contact the parents/carers and will consider:
 - exclusion of the pupil;
 - counselling and support for the pupil;
 - referral to social services;
 - referral to drugs misuse support agency
 - referral to the police
- Drugs found on the school premises will be handed to the police.
- Alcohol or tobacco confiscated from pupils will be collected by parents/carers

We will raise awareness of this policy via:

- the School Handbook/Prospectus
- the school website
- the Staff Handbook
- meetings with parents such as introductory, transition, parent-teacher consultations and periodic curriculum workshops
- school events
- meetings with school personnel
- communications with home such as weekly newsletters and end of half term newsletters
- reports such annual report to parents and Headteacher reports to the Governing Body
- information displays in the main school entrance

Training

We ensure all school personnel have equal chances of training, career development and promotion.

Periodic training will be organised for all school personnel so that they are kept up to date with new information and guide lines concerning equal opportunities.

Equality impact assessment:

Under the Equality Act 2010 we have a duty not to discriminate against people on the basis of their age, disability, gender, gender identity, pregnancy or maternity, race, religion or belief and sexual orientation.

This policy has been equality impact assessed and we believe that it is in line with the Equality Act 2010 as it is fair, it does not prioritise or disadvantage any pupil and it helps to promote equality at this school.

Monitoring the effectiveness of this policy:

Annually (or when the need arises) the effectiveness of this policy will be reviewed by the coordinator, the Headteacher and the nominated governor and the necessary recommendations for improvement will be made to the Governors.